

HUNGERFORD TOWN COUNCIL

The Mayor
Cllr Martin Crane OBE
28 Cottrell Close
Hungerford
Berkshire
RG17 0HF
Tel: 01488 686195
martincrane41@sky.com



The Town Clerk
Mrs Claire Barnes
The Library
Church Street
Hungerford
Berkshire RG17 0JG
Tel: 01488 686195
townclerk@hungerford-tc.gov.uk

EQUAL OPPORTUNITIES POLICY

All members of the Town Council, its employees, its customers and all members of the local community which it serves have a right to be treated with fairness and equity. For the purposes of clarity the Town Council operates the following Equal Opportunities Policy.

- All employees and job applicants will be treated equally.
- Employees or potential employees will not be treated less favourably on the grounds of sex, gender, sexual orientation, race, colour, religion or belief, nationality, ethnic origin, marital or civil partnership status, pregnancy and maternity, age, disability or on the basis of gender re-assignment
- Employees or potential employees will not be disadvantaged by any conditions of employment or requirements that cannot be justified as necessary on operational grounds
- Decisions about appointments, training, developments and promotion will be made on the basis of merit or ability
- All employees have a personal responsibility for the application of this equal opportunity policy, which extends to the treatment of both fellow employees, town councillors, the Town Council's customers and all members of the local community
- Everyone involved in recruiting, selecting, promoting and training employees has a special responsibility for the practical application of this equal opportunity policy
- In the event that any employee feels that they have suffered discrimination in any way, the Town Council's grievance procedure should be utilised.
- Any employee who conducts him or herself in a discriminatory manner (whether on the grounds of sex, gender, sexual orientation, race, colour, religion or belief, nationality, ethnic origin, marital or civil partnership status, pregnancy and maternity, age, disability or on the basis of gender re-assignment) towards another employee, town councillor, customer or member of the public will be guilty of gross misconduct and will be subject to disciplinary action.